


Michael Dixon International Transport		
Document Title:	<b>Labour &amp; Human Rights Policy</b>	
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## 1. General Principles

Michael Dixon International Transport is committed to respecting internationally recognised human rights as outlined in the UN Guiding Principles on Business and Human Rights, the ILO Core Conventions, and the UK Modern Slavery Act. We uphold fair labour practices and ensure that all individuals working for or on behalf of Michael Dixon International Transport are treated with dignity, respect, and equality.

## 2. Scope

This policy applies to all employees, contractors, and suppliers of Michael Dixon International Transport and covers all business activities in Ireland and abroad.

## 3. Policy Statement

We believe that ethical treatment of people is fundamental to our success. We ensure compliance with all applicable Irish, UK, and EU labour laws and work proactively to prevent any form of rights abuse within our operations or supply chain.

## 4. Qualitative Objectives

- Foster a workplace built on fairness, inclusion, and respect.
- Maintain full compliance with national and international labour legislation.
- Promote transparency and accountability throughout our supply chain.

## 5. Quantitative Targets

- **Base Year:** 2025
- **Target Year:** 2027
- 100% of employees to receive annual training on human rights awareness by 31<sup>st</sup> of December 2026.
- Achieve 100% supplier declaration compliance with our Supplier Code of Conduct by 31<sup>st</sup> of December 2026.

Signed:

Date:

Michael Dixon  
Managing Director

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